

University of Alaska Academic Structure Change Management

Overall Session Goals:

- !"#%&'()*+,-./0123456789:;
; &\$2+&%#<*4**.)#0"2*)=&")*#.&#.3*#' (22*" .#0" \$"' 0\$9# 20)0)#\$"+#0"#)*260' *#&%#.3*#9&" 4>.*2/#
60)0&" #&2#.3*#"("06*2)0.-?#
- @ (2%\$ *#\$"+#\$\$+2*)# &'%0' .0" 4#0" .*2*.)#0+** .0%-#\$"+#6\$"' *# &/ / &'#0" .*2*.)?#
- B***2\$.*# &") .2(.06*#&=.0&)"#\$"+#.#.3*#*C.*" .#=&))059* ,# &")*") (#2*' &/ / *'+\$.0&)"#

Overall Note:

- D30)#+&' (/ *"#.#).3*#=2&+ (.#&%#52\$0") .&2/0" 4#\$"+#+0\$9&4 (*?##.#0)#+*)04" *+.#&5*#4** *2\$.06*#
" &.#+*%0"0.06*#E#)\$#\$#1 \$-#&%#=2&60+0" 4#52&\$+*2#0" = (.#0" .&#.3*#2*)=&")*#.&#.3*#; &\$2+&%#
<*4**.)# .3\$.#/043.#3\$6*#3\$=-**+&#.3*210)*?##.#+&*)#0'' 9(+*#&=.0&)"#\$"+#)&/ *# &")*") (#
2*' &/ / *'+\$.0&)" ,#99#&%#1 30' 3#'' *+.#*# (" +*2) .&&+#\$)#.3*#0" = (.#&%#\$#+06*2)*#)*#&%#
=\$2.0' 0=\$" .)#5 (.#&#.3*#0" \$9#1 &2+&#"#\$"-#&%#.3*)*#0)) (*)?#

Welcome:

- D3\$": #-& (#\$99#&2#&0"0" 4#0" #.30)#+0\$9&4 (*#&' *#" 40" **20" 4#0" #.3*#7"06*2)0.-#&%#89\$): \$#
- D30)#0)#.3*#02) .#&%#. 1 &# / ** .0" 4)#
- D30)#*)0&)"#0)#0"2*)=&")*#.&#.3*#5&\$2+6)#+02*'.06*#.	&: #\$.#.#.3*# &")&90+\$.0&"#&%#.3*#)-) .*/#
\$"+# &")0+*2\$.0&"#&2#)0" 49*#\$' '2*+0.\$.0&"#
- H6**#.3&(43#.3*#"*1# &/=\$' .#0)#5*..*2#.3\$"#.30" 4)#1*2*#.3*2*#\$2*#).099#" =2*' *+** . *+
5(+4*#.#) .#&%#&6*2#1 JK#/0990&"#\$#-\$2#&2#.32**#-\$2)#
- D30)#0)# 3\$"' *#.	&: #\$.#1 \$-)#.#5*# &99\$5&2\$.06*#\$'2&))#.3*#)-) .*/#\$"+#) (2%\$' *#0+*\$)#&'#
3&1#.&#/ &6*#&21 \$2+
•

- M0/0.#*9*' .2&'0')#+(20"4#.3*#*)0&"#.\$.#)(==&2.)#.3*#*)0&"#&5)*26*2)#/\$-#&/ / ("0'\$.*# X0"#=*2)&"#&2#*9*' .2&'0' \$99-Y#10.3#=\$2.0'0=\$" .)#10.3#13&/#.3*-#3\$6*#&""*' .0&"#5*%&2*#\$" +#

C&. *# 9\$20%-0" 4#. 3*#2&9*#&%#*M*\$2"0" 4#0"#. 3*#) -). * / #
P"" *#\$4\$0" #. 30)#1 099#5*\$" #*C*2' 0)*#0" #*C\$/0"0" 4#*M*\$2"0" 4#10. 3#" &#\$' .0&"#2*) (9.0" 4#
HM*\$2"0" 4#3\$)"6.#5**" #\$\$+2*)*)*+). 2\$. *40' \$99-#\$" +#\$#*\$2#. 3\$. #0.#1 099# &" .0" (*#. 3\$. #1 \$-#
8#%*\$2#. 3\$. #). \$%#1 099#5*#9*%.#5*30" +#&"#. 3*# &/ / ('0. -# \$ / = ()*)#
8' ' *)#.#9&' \$9#0"). 2(' .0&" \$9#+*)04"*2),#*.' ?&"# '\$ / = ()#
8#%*\$2#&%#9&))#&%9&' \$9# &" .2&9#&">90" *#
M&)0" 4#. 3*#\$5090. -#.#&#). \$-#2*9*6\$". #10. 3#. 3*#9&' \$9# &/ / ('0.0*)#
D3*2*#\$2*#9&' \$9#&=#&2. ('0.0*)#.#&' &"**' .#10. 3#). (+**.)#.#3\$. #2*# &/ =9* / "*" . \$2-#\$" +#
\$#*\$2#. 3\$. #. 30)#1 099#5*#9*)#'\$ '*))059*#

Q&2*# &99\$5&2\$.0&''#5*.1***#&2\$/\$&''4#\$'+* / 0' #(''0.)#
 HM*\$2''0''4# '\$'3*9=#.&#%' 090.\$.'*3*# &99\$5&2\$.0&''#
 ^&*)''G.#''***)\$209-#''**+##&0''.#\$==&0''./''').#5(.# / &2*#&#%) (==&2.#&2# &99\$5&2\$.0&''#
 \$)##''**+*+##0''#2*\$\$.0''4#*M*\$2''0''4#\$==2&\$'3*)#

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Phase 2b: Relevant and Available Data

78U#JKZh>JKZi #8''' (\$9#*M*\$2''0''4#2*#&2.#1\$)#3\$2*+##\$)#3\$2+#&=-#\$\$'+#)\$#N^U#
 ^\$. \$#)#' &.#+*%0''*+##0''#&/=\$2\$59*#1\$-)#\$'2&))#.3*#)-.*/#E##\$. \$#)# / =&2.\$''.#5(.#.3*2*#)#\$#
 +.#.&''#13\$.#+\$.\$#1*\$2*#&#&: 0''4#\$.#
 ;.&3#\$\$+ / 0''0).2\$.06*#)*260' *#+\$.\$#\$\$'+#&.3*2#+\$.\$#
 !"#3043*2#*+ ('.0&''#1*\$2*#''&.#&#&: 0''4#\$.#3*#9\$24*2#&'*.C.#E#13*2*#1*#)0.#0''#\$\$'.0&''\$9#
 '&'*.C.#E#30)#=#2.#&#%.3*#2*9*6\$''#+\$. \$#5(.#.#)#\$#).\$44*20''4#.\$): #
 8#&' '*2''3\$.#3*#+\$.\$#3\$.#)#.32&1''#2&(''+#)#90 / 0.*+##5-#.3*#1\$-#.30''4)#2*#)*.#(=#0''#
 5\$''*2#
 L9\$))#)0b*\$#\$\$'+##%0'0***-##+\$. \$#&*)''G.# / \$.'3#3&1#1*#&=*2\$.*##
 D3*2*#)#' \$-#.#	\$))0%-# / 0C*+##-''32&''&()#\$\$'+#)\$-''32&''&()#&#%20''4)#E#.#4*.)#
 90).*+##\$)#.1&#) / \$99*2#9\$))*)#130'3#)#' &.#\$''(2\$.*#
 D3*2*#)#'G.#.3*#.#0 / *#.***2\$.*#3*#2*9*6\$''#+\$. \$#
 D3*2*#)#*M*\$2''0''4#3\$.#)#' &.#+0).\$''*#9*\$2''0''4#6*#10.3&(.#-520+#& / =&''*''.#E#
 ''*\$29-#99#(''06*2)0.-#9\$))*)#3\$6*#& / *#*M*\$2''0''4#& / =&''*'').#%&2#*C\$ / =9*#
 @& / *#&#%.3*# / &).#3*9=#(9##+\$. \$#& (9+#& / *#%2& / #.3*#0'').2(''.0&''\$9#+*')04''#.*\$ /)#E# / &2*#.3\$''#
 0'').2(''.0&''\$9#(''0).#5(.#(' / 5*2)#&#%#%' (9.-#\$\$'+#).(+*''.)#)*26*+##5-#*M*\$2''0''4#.*\$ /)#
 Q*\$) (2*)#&#%)*260'*)#2*# / &).#3*9=#(9#
 D3*2*#*\$2*#3&(2)#&#% (==&2.#%&2#%#%' (9.-##+*6*9&=# / *''.#%&2#*C\$ / =9*#5(.#.3*2*#)#9#&#
 '&'')0+*2\$59*#%\$' *#.&#%#%' *#3\$.#)#3\$2+#.#&#.\$*)*#&(.#E#.#'\$'5*#&'>90''*#&2#>=*2)&'#
)-''32&''&()#&2#)\$-''32&''&()#

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Phase 3: Stakeholders & Interests

Stakeholders

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Stakeholders	Interests
899#).\$: *3&9+*2)# X)3\$2*+##0''.*2*).)Y#	@.2&''4#+\$. \$#)*.\$#''+##()*)# B&6*2''\$''*#&#%*9*\$2''0''4#3\$.#0''9(+*)#\$\$'+##+*2*)*)#:#*-#)#.#&#%#)\$. \$'+\$2+)##X?4?#C\$LL7#4(0+*90''*)#L><8L# 4(0+*90''*)#,\$\$''*)#)05090.-#*.'Y#\$''+##=&90'0*)#
L&(2)*#+*')04''*2)f# *M*\$2''0''4#(==&2.# (''0.)#	^*6*9&=#)(\$0''\$59*#&(2)*#\$\$'+##=2&42\$ / ##+*6*9&=# / *''.# / &+*9)#%&2#&''90''*#*906*2-# 85090.-#.&#*906*2-#d(\$90.-#&''90''*#9*\$2''0''4#\$\$'+## *d(06\$9*''.#9*\$2''0''4#*C=*20*''*#.(2\$9#89\$): \$''# *''602&'' / *''.)# N2&60+*#).2(''.(2*)#\$\$'+#.2\$0''0''4#3\$.#*''(2*#*C'99*''.# *M*\$2''0''4#&(2)*#&#%20''4)# N2&60+*#\$\$''*)#.&#* / *240''4#.*'3''&9&40*)#&'#&(2)*# +*906*2-##+*)04''#\$\$'+##0'').2(''.0&''# e**=#(22*''.#&''#''*1*#.'3''&9&40*)# 85090.-#.&#&99\$5&2\$.*#(''*)#(99-#10.3#%6\$20*.-#&#%#%' (9.-# @ (==9* / *''.#=*+\$4&40'\$9#==2&\$'3*)## N2&60+*#%\$' (9.-#10.3#N=2*%0043.W#3*':90).# P%#*2#&2%*)#0&''\$9#+*6*9&=# / *''.#.2\$0''0''4#%&2#%\$' (9.-#X0?*'# 0D*\$'3Y#

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	U9*C05090.-#
89(/"0#	P==&2. ("0.0*)#.*\$"#9(/"0#5-#+0).\$"'*,#0"'9(+0"4# 9&1*2#_i#
M*40)9\$.&2)#	B&&+<P!A#) (' '*))%(9#42\$+(\$.*)#'\$2&))#.3*#).\$.*# 9*6*2\$40"4#&"90"*#*+('\$\$.0&"\$9#.*'3"&9&4-# HC*/=9\$2#=2&42\$/)#\$"+#&/0./*"#. &#%(" +0"4#&#%# =2&42\$/)# n D30":#@S#PH<# R&1#.&#) (==&2.#%\$' (9.-#\$"+#).(+*")#"\$"+#).\$%# @.\$59*\$"\$"+#\$+*d(\$.*#).\$.*#%(" +0"4#%&2#).\$%0"4#\$"+#%&2# *d(0=/*"#. #
!D#	

Session 2 (Anchorage and on-line)

Phase 4a: Alignment

8#.*'')0&''#5*.1**'#.3*#'**+##&2#).\$'+\$2+)#\$'+#d(\$90.-#&2#&'>90''*#9*\$2''0''4#\$\$'+# 2*\$.060.-#\$'+#
 0''+*='*'+*''*#
 8#=#2&+('.06*#.**)0&''#5(.#.03\$)#.*#/\$''\$4*+#
 8#=#2&)=*' .06*#).(+*''.#)*\$2' 30''4#&2# &(2)*#1 &(9+#90''+#.3\$.#0''%&2/\$.0&''#0)#=#2*)**'.*+##
 +0%*2*''.#%\$)30&'')#
 !''#)&/ *#=#9\$' *)#-&(#3\$6*#.&#+04#&2#0''%&2/\$.0&''#
 D3*#).2\$.*40' #&%*20' 4)#2*#' &.#\$904'' *+##\$'+#.3*2*#)#+(=#90' \$.0&''#x1 30' 3#/\$-#&2#/\$-#
 ''&.#\$++# &).Y#
 D3*2*#2*#/#0)\$904'' / *''.)#\$' 2&))#).\$. *3&9+*2#42&(=#) #/ &2*#52&\$+9-#2&(''+#3&1#/# (' 3#
)(=#&2.#%\$' (9.-#\$' .(\$99-#''**+##
 S &2: 9&\$+,# &(2)*#5(->&(.)#%&2#+*6*9&=#/' *'' .#).\$%#) (==&2.#E#1 3\$.#0)#2*\$90).0' \$99-#
 ''**+*+##
 8#/#0) (''+*2).\$'+0''4#0%#-&(#2*#' &.#%\$' (9.-#+&0''4#.30)#1 &2: #&2#1 3\$.#0.#2*\$99-#.\$: *)#
 D30)#0''9(+*#): **=0''4#.3*#' &(2)*#(=#.&#+\$. *#
 D3*2*#2*#0)) (*)#2&(''+#9\$' 4(\$4*#[##V+(=#90' \$.06*W#6*2)())#V' &/ / &''W#&2#*C\$ / =9*#
 8#/#0)\$904'' / *''.#&'#3&1#1 *99#1 *#3\$6*#.\$: *''#\$+6\$'' .\$.4*#&%#.3*#&=#&2. (''0.0*)#

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Phase 4b: Options

N e T e e a e a d c f b a g e a b e g a e f a
ec e da T e c a b e b g c a a d a g a a
f a d a e c a b a e f f c e c a d e f f e c e e a e c e c a e d c a
e a e a e a e g a a f d a f e f e

D30'' : #&%#.30)#\$)#8' \$+*/0' #@ (==&2.#@*260' *)#E#\$#' \$ / *# ' 3\$'' 4*#.&# &'')0+*2#
 Q\$-5*#.30)# (==&2.#(''0.#' &(9+#5*#90: *#\$\$''#0'').0. (. *#) (==&2.0'' 4#99#&2/) #&%#. *\$' 30'' 4#
 \$''+#9*\$2''0'' 4#
 Q\$'' -#&%#.3*#0)) (*)#\$2*#)-.*/0' ,#) (' 3#)\$#42&10'' 4#*'' 2&99 / *'' .)#.3\$.#906*#&''.3*#
 \$' \$+*/0' #)0+*#&%#.3*#3&() *#E#1 30' 3#2*d(02*)#\$' \$+*/#Cj0.24000.2-20461082.835-980Tm/TT1 1 1 Tf(E)T

C&.#().#89\$): \$"#). (+*" .)#
D3*2*#2*#=9\$' *>

