

EMPLOYEE RIGHTS

PAID SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

Families First Coronavirus Response Act (FFCRA or Act) provides for paid sick leave and expanded family and medical leave for certain employees under the Families First Coronavirus Response Act.

▶ PAID LEAVE ENTITLEMENTS

Generally, employers covered under the Act must provide employees:

Under the Act, employers with 50 or more employees are required to provide paid sick leave and expanded family and medical leave to their employees.

- Paid sick leave for employees who are unable to work because of their own COVID-19 diagnosis or symptoms.
- Paid family and medical leave for employees who are unable to work because of the need to care for a family member who is unable to work because of COVID-19.

	<p>Employees who are unable to work because of their own COVID-19 diagnosis or symptoms are entitled to paid sick leave. Employees who are unable to work because of the need to care for a family member who is unable to work because of COVID-19 are entitled to paid family and medical leave.</p>
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WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

For additional information

