

# System Office Staff Council Minutes

Monday, March 4, 2024

1:00 pm-3:00pm

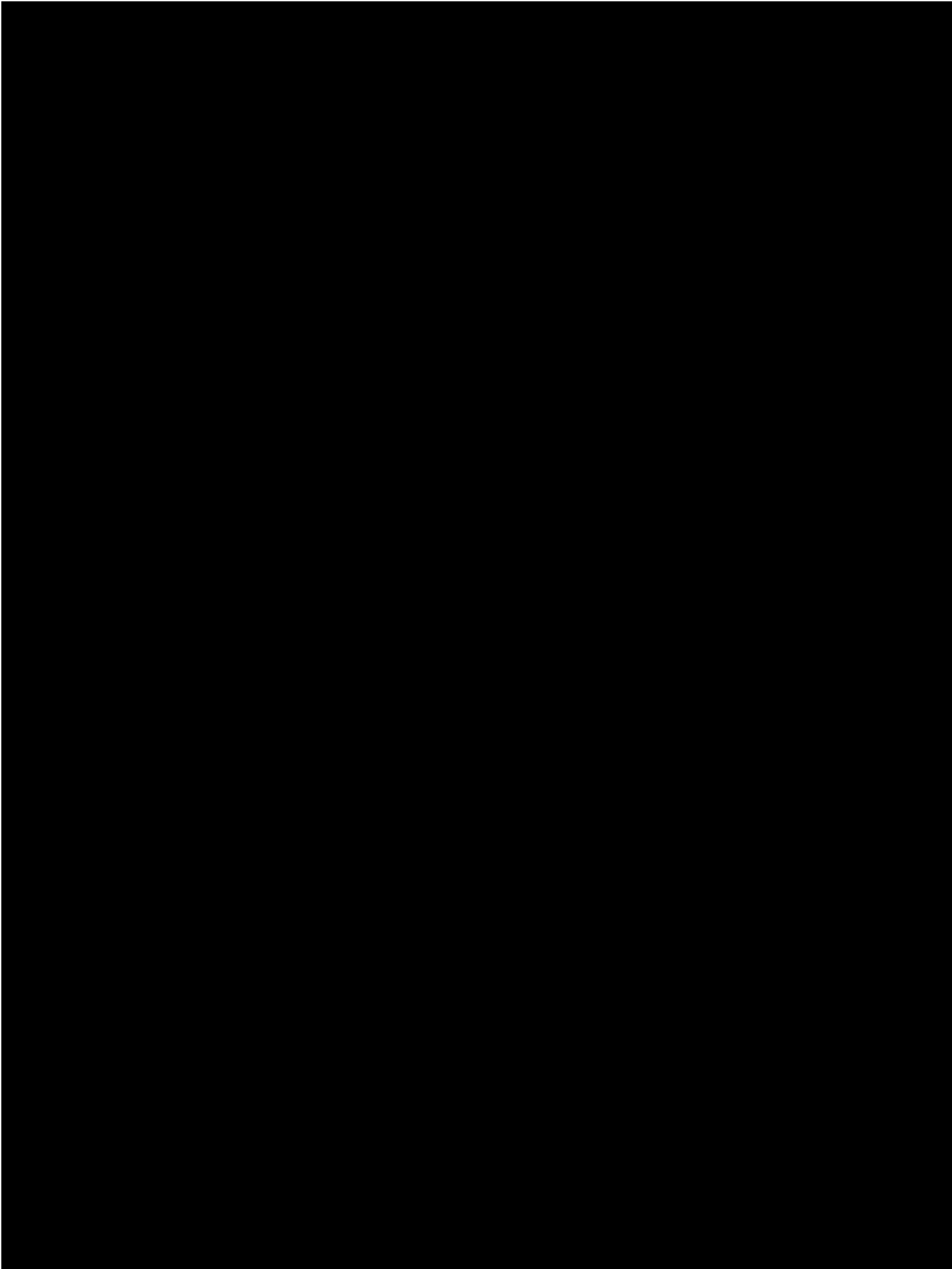
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Representatives:

(2023-2025) FY24 President

increases the eligibility for technical education. It has received bipartisan support.

- iii. Education tax credits are very important for the university since it allows private companies and third party partners to donate directly to education for education purposes. Oftentimes this will inject money directly into some of our programs or research projects. House Bill, 89, which was originally a child tax credit bill for childcare, now includes education tax credits which has a 3 million dollar cap when right now the current cap is 1 million.
- iv. The Technical Vocational Education program has some challenges. The legislature is very concerned about the workforce



- a. President's Report
  - i. Monthly meeting with VP Paul Layer did not take place in February
    - 1. Feb. meeting canceled; Next meeting Monday, March 11, 2024
    - 2. Updates from Paul:
      - a. Empower Alaska update presented to the Regents:  
[Priorities Document](#)
  - ii. Staff Alliance (Genevieve, Monique)
    - 1. February 16 [Minutes](#) and [Recording](#) Passcode: Rq.4xe%+
      - a. Discussed the results of the Employee Engagement Survey, JHCC meeting results, and Compensation Committee updates - which will be discussed further down in the agenda
      - b. Next meeting Friday, March 22, 2024
    - 2. HR discussion during the Staff Alliance meeting covered:
      - a. Employee Experience survey, performance evaluations, and remote work agreement updates
      - b. New [UA Careers](#) website
- b. SOSC Committees
  - i. Morale/[Events](#) Committee (Aimee, Andrew, Genevieve, Rebecca)
    - 1. Date set for April 26, 2024
      - a. Recent meeting discussed timelines for outreach/purchases
      - b. Initial emails and invitations to honorees went out - be sure to nominate Outstanding Employees by April 1... No joke!
  - ii. Awards Committee (Aimee & Genevieve)
    - 1. Stay tuned for a Spring touch-base between now and the L/O Awards!
    - 2. 2023 [Event recording and photos](#)
  - iii. Nominations Committee (Lauren)
    - 1. No update at this time
  - iv. Staff Development Day (Austin, Scott)
    - 1. [Session recordings](#)
    - 2. Scheduling Date w/ President's office
    - 3. Single day
- c. Staff Alliance Committees
  - i. [Compensation Committee](#) (Monique)
    - 1. Renamed - Ad Hoc Staff Total Compensation Advisory Committee
      - a. Moving away from memos that were asking for items and just receiving updates, and moving forward with a committee that works with HR to discuss compensation topics.
    - 2. Updates since February meeting
      - a. Re-creating a working committee to review compensation requests, and getting into the details.

3. Evaluation and discussion of past staff requests
  - a. A spreadsheet has been created to track the majority of the “asks” via memos since 2018.
  - b. Reviewing the items and talking about the “why,” what would the changes requested entail, what we are trying to achieve.



- a. Starting Thursday, Scott will be providing basic & advanced training sessions for Zoom (Tuesday and Thursday drop-ins): [Zoom Trainings - Spring 2024](#)
  - b. Foundation – UA Giving Day: <https://givingday.alaska.edu/>
  - c. Andrew – <https://www.alaska.edu/alaska/campuses.php>
10. Agenda items for next meeting (April):
- a. Postponed: AI - impacts on faculty and staff positions, security, etc.; Ben (CITO) - guest speaker? Enterprise level subscription? ChatGPT vs microsoft edge options - pros and cons of both?
  - b. Staff Council Retreat - timing/topics
11. Closing Comments
- a.
12. Adjourn

Resources:

- [SOSC Meeting Recordings](#)
- [SOSC FY23 Goals](#)
- [Constitution and bylaws](#)
- [Regents' policy and university regulation](#)
  - [03.01 - Faculty, Staff and Student Governance](#)
- [System Office org chart](#)
- [Governance basics presentation](#)
- [Chairing a meeting](#)
- [System Office staff numbers](#)
- [UA News Center](#)
- [System Office Bulletin](#)
- [SO Intranet](#)